

DETAILS OF FAMILIARISATION PROGRAMS FOR INDEPENDENT DIRECTORS

Number of Familiarisation programs attended by Independent Directors, as described below:

- During the year 2020-21: Four.
- Cumulative till date: Eight.

Number of hours spent by Independent Directors on the said Familiarisation programs:

- During the year 2020-21: Four hours.
- Cumulative till date: Eight hours.

Sr.	Programme	Coverage	Date	Hours	Attended by
1	Induction Programme	Brief on the ITES Industry and Company	07/07/2020	1 Hrs	Mr. Bharat Dighe, Dr. Chandrasekhar Yerramalli and Mr. Arjun Bhatia
2	Update on the Covid-19	Update on Covid-19 situation and the Challenges due to Covid-19	07/08/2020	1 Hrs	Mr. Bharat Dighe, Dr. Chandrasekhar Yerramalli and Mr. Arjun Bhatia
3	Presentation on the Business of the Company	Various Product and Services offered by the Company its Customer	05/11/2020	1 Hrs	Mr. Bharat Dighe, Dr. Chandrasekhar Yerramalli and Mr. Arjun Bhatia
4	Presentation on the Operations of the Company	Interaction with the Sales and Marketing Teams on Product Knowledge, Trade Terms	09/02/2021	1 Hrs	Mr. Bharat Dighe, Dr. Chandrasekhar Yerramalli and Mr. Arjun Bhatia