



**FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS OF  
ONE POINT ONE SOLUTIONS LIMITED**

**Preamble:**

As per Regulation 25 (7) of SEBI (Listing Obligations and Disclosures Requirement) Regulations, 2015, requires listed Companies to familiarize the Independent Directors with the Company, their roles, rights, responsibilities, nature of the industry in which the company operates, business model of the company, etc., through various programmes.

**Induction Programme**

All Directors are provided with Directors' kit containing Company's corporate profile, Memorandum and Articles of Association, latest Annual Report, Brief Write-up on the nature of the Packaging Industry, Code of Conduct applicable to Directors and OPOSL's Code for Prevention of Insider Trading, Terms of Reference of the Audit Committee and Whistle Blower Policy. The Appointment Letter issued to Independent Directors, inter alia, sets out the expectations of the Board from such Independent Director, their roles, duties and responsibilities in the Company.

**Familiarisation Programme**

The company organizes whole day sessions for the Board every year, wherein Business Heads and Senior Management personnel of the Company makes detailed presentations pertaining to Business strategy, plans, operations, company's performance, markets, finance budget & control process, risk management framework and other relevant areas.